

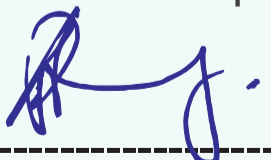
Air Tanzania is committed to supporting industry best practises in aviation security through the development, maintenance, and coordination of the organisation's aviation security programme. This security policy is applicable to the whole organisation and subcontracted service providers.

Through this policy Air Tanzania establishes security objectives and commits to the implementation of the policy as the strategic direction for the implementation of performance standards through the following activities:

- 1) **Providing** adequate resources necessary for the successful implementation of security operations.
- 2) **Executing** security measures in conformity to ICAO, TCAA and the regulatory requirements of the states where operations are conducted.
- 3) **Conforming** to IOSA, Air Tanzania and best industry security standards.
- 4) **Safeguarding** passengers, customers, staff, assets, and facilities from acts of unlawful interference, injury and damage.
- 5) **Ensuring** all employees in the organisation and External service providers are responsible and accountable for maintaining secure environment throughout all operational areas and premises.
- 6) **Conducting** Security awareness training that foster a security culture and the development of non-punitive security reporting system.
- 7) **Developing** procedures that lead to preventing, detecting, and investigating theft, fraud, any other forms of crime and security incidents.
- 8) **Inspecting, auditing** and conducting periodic and event-driven security assessments, surveys, tests and exercises to ensure quality assurance.
- 9) **Assessing** risks and threats to the business and providing advice to ensure mitigation of such risks and threats.
- 10) **Maintaining** cooperation with National, Airports authorities, other security organisations and regulatory authorities.
- 11) **Establishing** security objectives and security performance standards
- 12) **Reviewing** of the security policy, procedures, processes, and program to ensure it adequately meets the organization, industry, regulatory requirements and continuous improvement. of the Security Management System (SeMS)

The Security Management System (SeMS) of Air Tanzania is integrated throughout the operational processes and to this end; all personnel are responsible for the implementation of the security procedures.

Eng. Peter Ulanga
Accountable Manager

Signature: 
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